

Minutes of the
Casitas Municipal Water District
Board Meeting of
May 13, 2026

1. CALL TO ORDER

President Kaiser called the meeting to order at 5:00 p.m.

2. ROLL CALL

Directors Hajas, Cole, Bergen, and Kaiser are present. Director Brennan is absent. Also present are GM Flood, EA Vieira, and Counsel McNulty.

3. PLEDGE OF ALLEGIANCE

Director Bergen led the pledge.

4. AGENDA CONFIRMATION

There were no changes to the agenda.

5. PUBLIC COMMENTS - Presentation on District related items that are not on the agenda - three-minute limit.

None

6. CONSENT AGENDA

6.a Accounts Payable Report.
[Accounts Payable Report.pdf](#)

6.b Minutes of the April 22, 2026 Board Meeting.
[4 22 2026 Min.pdf](#)

The Consent Agenda was offered by Director Hajas, seconded by Director Cole, and adopted by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Bergen, Kaiser
NOES:	Directors:	None
ABSENT:	Directors:	Brennan

7. PUBLIC HEARING REGARDING THE STATUS OF CASITAS MWD JOB VACANCIES, RECRUITMENT AND RETENTION IN CONFORMANCE WITH GOV. SECTION 3502.3

7.a Open Public Hearing.

President Kaiser opened the public hearing at 5:02 p.m.

- 7.b Receive Staff Report and Recommendations.
[AB 2561 Annual Update on Vacancies Staff Report 051326.pdf](#)
[Board Presentation - 2025 AB 2561 051326 ATT1.pdf](#)

HR Manager Impeartrice provided the staff report noting that even though the vacancy rate is less than 20%, the information required to be provided if vacancies are over 20% is provided in the presentation. No changes were recommended.

- 7.c Receive Report of Written Communications by the Clerk of the Board.

Clerk Vieira reported that the only communication she was aware of was a request for information from SEIU to the HR Manager.

- 7.d Public Comments.

Stefany Greer, Regional Coordinator for SEIU 721, commented that they did not receive all the information they requested when we have these hearings. The requested information is a bit more in depth all the way down to the classification by bargaining unit and they like to review a few years of data to see if there is any improvement. Stefany added that she is hopeful it will be received in time to speak at the next meeting if they have any concerns.

- 7.e Close Public Hearing.

President Kaiser closed the public hearing at 5:14 p.m.

- 7.f Discussion by Board of Directors.

Director Cole stated he has no issue with SEIU coming back. GM Flood added that we are required to hold this hearing before adoption of the budget which is the next item on the agenda.

On the motion of Director Cole, seconded by Director Bergen, the report was accepted by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Bergen, Kaiser
NOES:	Directors:	None
ABSENT:	Directors:	Brennan

8. PUBLIC HEARING FOR THE REVIEW AND ADOPTION OF THE CASITAS MWD FISCAL YEAR 2026-2027 ANNUAL BUDGET

- 8.a Open Public Hearing.

President Kaiser opened the public hearing at 5:16 p.m.

- 8.b Receive General Manager's Report and Recommendations.

GM Flood provided a presentation on the budget covering revenue and expenses including capital expenditures.

8.c Receive Report of Written Communications by the Clerk of the Board.

Clerk Vieira reported that there were no written communications received.

8.d Public Comments.

None

8.e Close Public Hearing.

President Kaiser closed the public hearing at 5:32 p.m.

8.f Discussion by Board of Directors and Possible Adoption of the Resolution Approving the General Fund Budget, and Debt Service Fund Budgets for the Fiscal Year 2026-2027.
[Resolution Adopting Casitas MWD General Fund Budget 2026-2027 051326 ATT2.pdf](#)

The resolution was offered by Director Cole, seconded by Director Hajas, and adopted by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Bergen, Kaiser
NOES:	Directors:	None
ABSENT:	Directors:	Brennan

Resolution is numbered 2026-08.

9. ACTION ITEMS

9.a Annual Approval of Casitas MWD Investment Policy.
[Investment Policy Review Board memo 5.13.26.pdf](#)
[CMWD Investment Policy approved 11.24.21.pdf](#)

On the motion of Director Hajas, seconded by Director Bergen, the Investment Policy was approved by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Bergen, Kaiser
NOES:	Directors:	None
ABSENT:	Directors:	Brennan

- 9.b Adopt Resolution fixing a tax rate for Fiscal Year 2026-2027 and authorizing the President of the Board to execute a certificate requesting the Ventura County Board of Supervisors to levy such a tax.
[Resolution for Tax Rate State Water 2026-2027.pdf](#)

The resolution was offered by Director Cole, seconded by Director Hajas, and was adopted by the following roll call vote:

AYES: Directors: Hajas, Cole, Bergen, Kaiser
NOES: Directors: None
ABSENT: Directors: Brennan

Resolution is numbered 2026-09.

- 9.c Adopt Resolution authorizing the levy of a special tax for Fiscal Year 2026-2027 for Community Facilities District No. 2013-1 (Ojai).
[Casitas MWD CFD No. 2013-1 \(Ojai\) Reso Auth FY 2026-27 Levy.pdf](#)
[Exhibit 1 \(Special Tax Levy\) - FY 2026-27 Approval.pdf](#)

The resolution was offered on the motion of Director Cole, seconded by Director Bergen, and was adopted by the following roll call vote:

AYES: Directors: Hajas, Cole, Bergen, Kaiser
NOES: Directors: None
ABSENT: Directors: Brennan

Resolution is numbered 2026-10.

- 9.d Adopt Resolution Requesting the General District Election to be held on November 3, 2026, be consolidated with other elections called to be held on the same day and in the same territory.
[Reso consolidation of election.pdf](#)
[Election Packet.pdf](#)

The resolution was offered by Director Hajas, seconded by Director Cole, and adopted by the following roll call vote:

AYES: Directors: Hajas, Cole, Bergen, Kaiser
NOES: Directors: None
ABSENT: Directors: Brennan

Resolution is numbered 2026-11.

- 9.e Set a Public Hearing for the Regular Board Meeting of June 24, 2026 for consideration and adoption of the 2025 Urban Water Management Plan; and the Water Shortage Contingency Plan (Section 8 of the Draft 2025 Urban Water

Management Plan).
Board Memo_UWMP 05132026.pdf

On the motion of Director Bergen, seconded by Director Cole, the above recommendation was approved by the following roll call vote:

AYES: Directors: Hajas, Cole, Bergen, Kaiser
NOES: Directors: None
ABSENT: Directors: Brennan

9. f Approve Casitas MWD Job Descriptions:

- New Fisheries position
- Revised job descriptions
 - Two Fisheries positions Eleven
 - O&M positions

Board Memo for Approval of Casitas MWD Job Descriptions 051326.pdf
Assistant Environmental Specialist (E28) ATT12.pdf
Fisheries Technician I (E16) ATT13.pdf
Fisheries Technician II (E19) ATT14.pdf
Draft Maintenance Supervisor 051326 ATT1.pdf
Draft Maintenance Worker 1 051326 ATT2.pdf
Draft Maintenance Worker 2 051326 ATT3.pdf
Draft Maintenance Worker 3 051326 ATT4.pdf
Draft Maintenance Worker 4 051326 ATT5.pdf
Draft Maintenance Worker 5 051326 ATT6.pdf
Draft SCADA and Communications Technician 051326 ATT7.pdf
Draft Utility Supervisor 051326 ATT8.pdf
Draft Utility Worker IV 051326 ATT9.pdf
Draft Utility Worker V 051326 ATT10.pdf
Draft EMC Supervisor 051326 ATT11.pdf

On the motion of Director Cole, seconded by Director Hajas, the above recommendation was approved by the following roll call vote:

AYES: Directors: Hajas, Cole, Bergen, Kaiser
NOES: Directors: None
ABSENT: Directors: Brennan

9.g Approve a contract in the amount of \$15,000 to TRC Environmental Corporation for consulting services regarding Casitas MWD's fleet and compliance with impending California Air Resources Board (CARB) requirements.

Board Memo - Approve a Fleet Review Consulting Contract 051326.pdf
Yorke CARB Compliance Proposal ATT1 051326.pdf
TRC CARB Compliance Proposal ATT2 051326.pdf

On the motion of Director Cole, seconded by Director Bergen, the above recommendation was approved by the following roll call vote:

AYES: Directors: Hajas, Cole, Bergen, Kaiser
NOES: Directors: None
ABSENT: Directors: Brennan

10. INFORMATION ITEMS

- 10.a State Water Project Intertie Report.
[SWP Intertie Project Cost 4-30-26.pdf](#)
- 10.b Investment Report.
[Investment Report FY2026 April.pdf](#)
- 10.c Consumption Report.
[Consumption 2025-2026.pdf](#)
- 10.d Financial Statements February 2026.
[Financial Statements 2-28-26 Summary.pdf](#)
- 10.e Finance Committee Minutes.
[Finance Committee Minutes 042126.pdf](#)

The information items were received.

11. GENERAL MANAGER COMMENTS

GM Flood reported that Kids Fishing Day was a huge success. It is warming up and Casitas Water Adventure is gearing up, getting seasonal employees on board, and doing training. The club house got an immediate reservation for a child's birthday party. There has been great planning by management staff to get attractive facilities and to cover costs.

12. BOARD OF DIRECTOR REPORTS ON MEETINGS ATTENDED

None

13. BOARD OF DIRECTOR COMMENTS PER GOVERNMENT CODE SECTION 54954.2(a).

None

President Kaiser moved the meeting to closed session at 5:46 p.m.

14. CLOSED SESSION

- 14.a CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Government Code Section 54956.9(d)(1).
Santa Barbara Channelkeeper v. State Water Resources Control Board, City of

San Buenaventura, et al, and City of San Buenaventura v. Duncan Abbott, et al,
Cross Complaint Superior Court of the State of California, County of Los Angeles,
Case No. 19STCP01176.

14.b CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code Section 54957.6

Agency Designated Representative: Colin Tanner and Diana Impeartrice

Employee Organization: Supervisory and Professional, General Unit, and
Recreation Unit.

President Kaiser moved the meeting back into open session at 6:01 p.m. with Mr. McNulty stating the board met in closed session and there was no action taken.

15. ADJOURNMENT

President Kaiser adjourned the meeting at 6:01 p.m.

A handwritten signature in black ink, appearing to read "Brian Brennan", written over a horizontal line.

Brian Brennan, Secretary