

**APPENDIX A GENERAL UNIT
EFFECTIVE July 6, 2025**

<u>Title</u>	<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Maintenance Worker I	E 5	\$25.619	\$26.901	\$28.245	\$29.658	\$31.141
Water Quality Aide	E 8	\$27.388	\$28.760	\$30.193	\$31.704	\$33.292
Distribution Operator I	E 13	\$30.743	\$32.279	\$33.896	\$35.590	\$37.368
Fisheries Aid	E 13	\$30.743	\$32.279	\$33.896	\$35.590	\$37.368
Utility Worker I	E 13	\$30.743	\$32.279	\$33.896	\$35.590	\$37.368
Customer Service/Accounting Technician	E 16	\$32.955	\$34.602	\$36.330	\$38.150	\$40.059
Water Conservation Technician	E 16	\$32.955	\$34.602	\$36.330	\$38.150	\$40.059
Maintenance Worker II	E 17	\$33.724	\$35.410	\$37.182	\$39.041	\$40.992
Fisheries Technician	E 18	\$34.515	\$36.240	\$38.052	\$39.956	\$41.952
Distribution Operator II	E 19	\$35.325	\$37.092	\$38.944	\$40.893	\$42.939
Utility Worker II	E 19	\$35.325	\$37.092	\$38.944	\$40.893	\$42.939
Chief Mechanic	E 22	\$37.886	\$39.783	\$41.772	\$43.860	\$46.054
Water Treatment Operator in Training	E 22	\$37.886	\$39.783	\$41.772	\$43.860	\$46.054
Accountant	E 23	\$38.782	\$40.717	\$42.752	\$44.892	\$47.136
Buyer	E 23	\$38.782	\$40.717	\$42.752	\$44.892	\$47.136
Distribution Operator III	E 23	\$38.782	\$40.717	\$42.752	\$44.892	\$47.136
Maintenance Worker III	E 23	\$38.782	\$40.717	\$42.752	\$44.892	\$47.136
Payroll/Accounting Technician	E 23	\$38.782	\$40.717	\$42.752	\$44.892	\$47.136
Utility Worker III	E 23	\$38.782	\$40.717	\$42.752	\$44.892	\$47.136
Water Quality Aide/Cross Connection Spec	E 23	\$38.782	\$40.717	\$42.752	\$44.892	\$47.136
Electrical Mechanical Systems Tech I	E 24	\$39.694	\$41.681	\$43.766	\$45.953	\$48.251
Welder / Fabricator	E 24	\$39.694	\$41.681	\$43.766	\$45.953	\$48.251
Administrative Assistant	E 25	\$40.642	\$42.675	\$44.808	\$47.048	\$49.401
Information Technician	E 25	\$40.642	\$42.675	\$44.808	\$47.048	\$49.401
Damtender / TP OP III	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Junior Engineer	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Maintenance Worker IV	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Production Operator	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Water Conservation Analyst	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Water Conservation Specialist	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Water Quality Laboratory Technician	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Water Treatment Operator III	E 27	\$42.594	\$44.724	\$46.959	\$49.309	\$51.773
Electrical Mechanical Systems Tech II	E 28	\$43.611	\$45.791	\$48.081	\$50.484	\$53.008
Engineering Tech	E 28	\$43.611	\$45.791	\$48.081	\$50.484	\$53.008
GIS Tech	E 28	\$43.611	\$45.791	\$48.081	\$50.484	\$53.008
Water Quality Specialist	E 30	\$45.712	\$47.997	\$50.398	\$52.916	\$55.562
Associate Fisheries Biologist	E 31	\$46.814	\$49.152	\$51.613	\$54.190	\$56.902
Distribution Operator IV	E 31	\$46.814	\$49.152	\$51.613	\$54.190	\$56.902
Maintenance V	E 31	\$46.814	\$49.152	\$51.613	\$54.190	\$56.902
Operations Coordinator	E 31	\$46.814	\$49.152	\$51.613	\$54.190	\$56.902
Electrical Mechanical Systems Tech III	E 32	\$47.924	\$50.323	\$52.837	\$55.479	\$58.254
Water Treatment Operator IV	E 34	\$50.267	\$52.778	\$55.420	\$58.192	\$61.099
Electrical Mechanical Systems Tech IV	E 36	\$52.717	\$55.351	\$58.122	\$61.026	\$64.079
Distribution Operator V	E 41	\$59.387	\$62.357	\$65.476	\$68.747	\$72.187
Lead Electrical & Instrumentation Wkr	E 41	\$59.387	\$62.357	\$65.476	\$68.747	\$72.187
Scada & Communications Technician	E 41	\$59.387	\$62.357	\$65.476	\$68.747	\$72.187
Water Treatment Operator V	E 41	\$59.387	\$62.357	\$65.476	\$68.747	\$72.187